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# Diversity Information

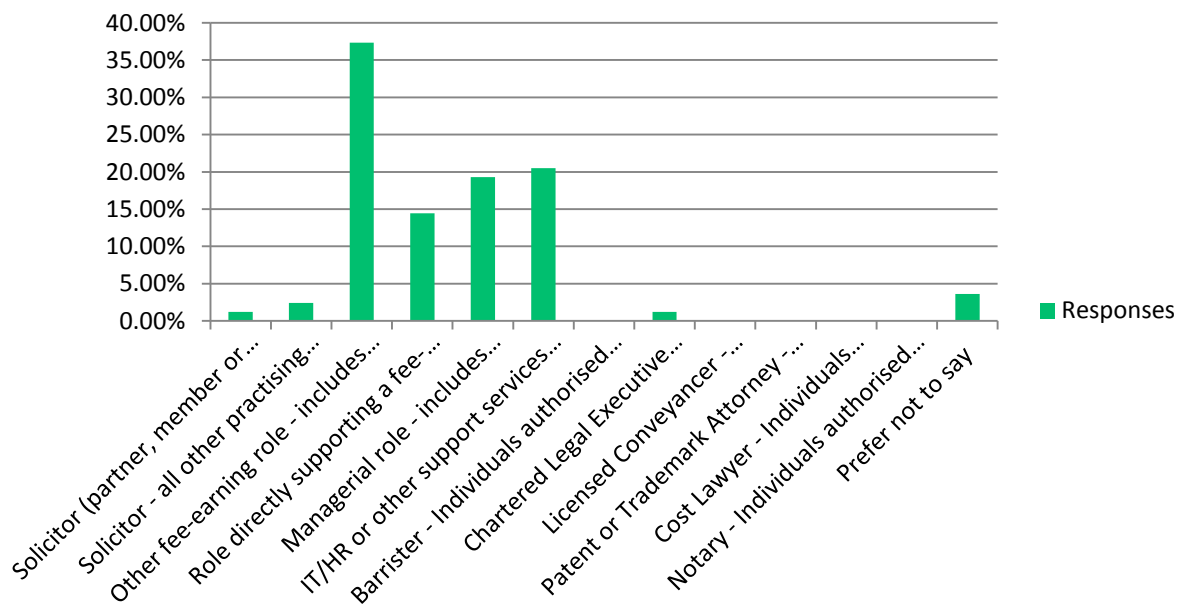
July 2017

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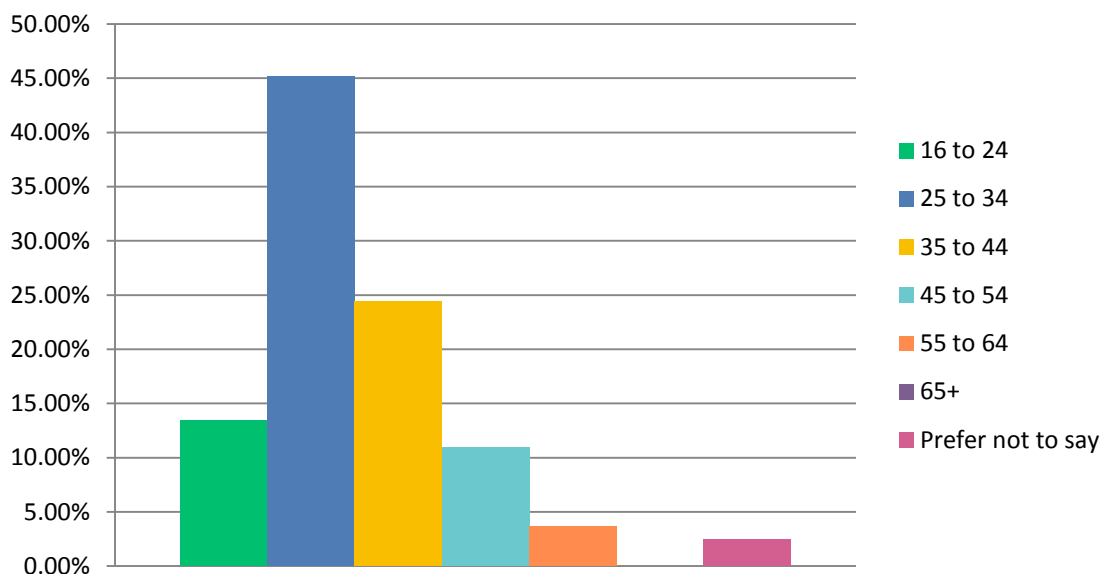
In an effort to promote equality and diversity in the legal sector all law firms regulated by the SRA are required to collect, report and publish their workforce diversity information annually.

All staff within Optima Legal Services Limited were invited to participate in our annual diversity questionnaire. Detailed below are the results for Optima Legal Services Limited as collected from those staff who chose to participate at the end of July 2017.

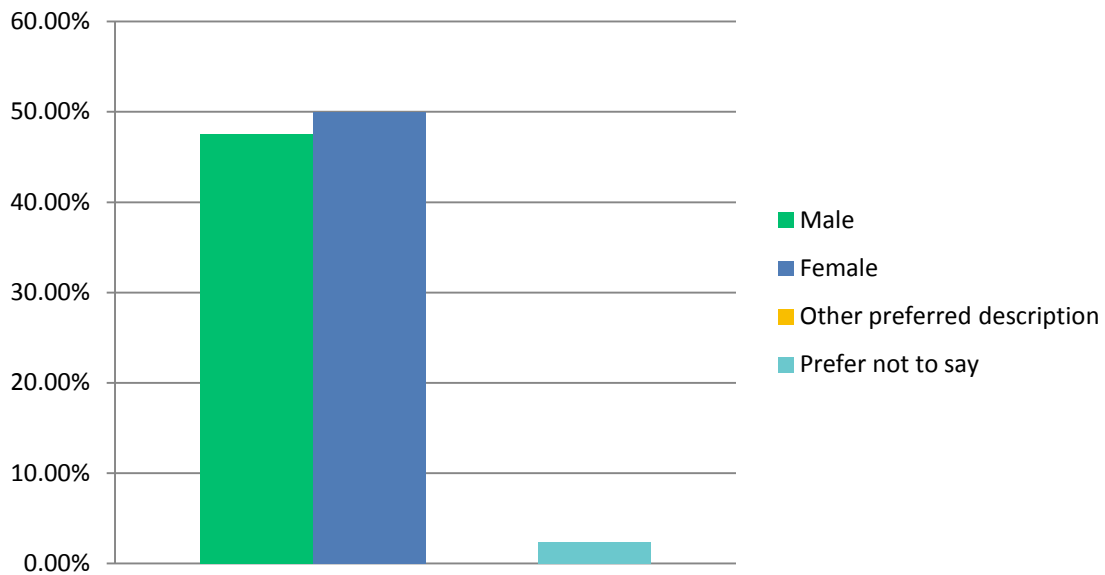
## What is your role within the Firm?



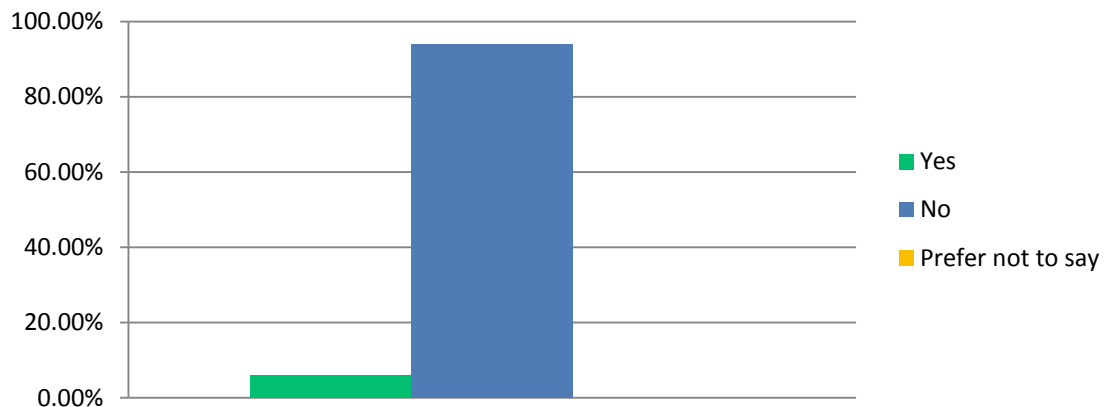
## Which age category are you in?



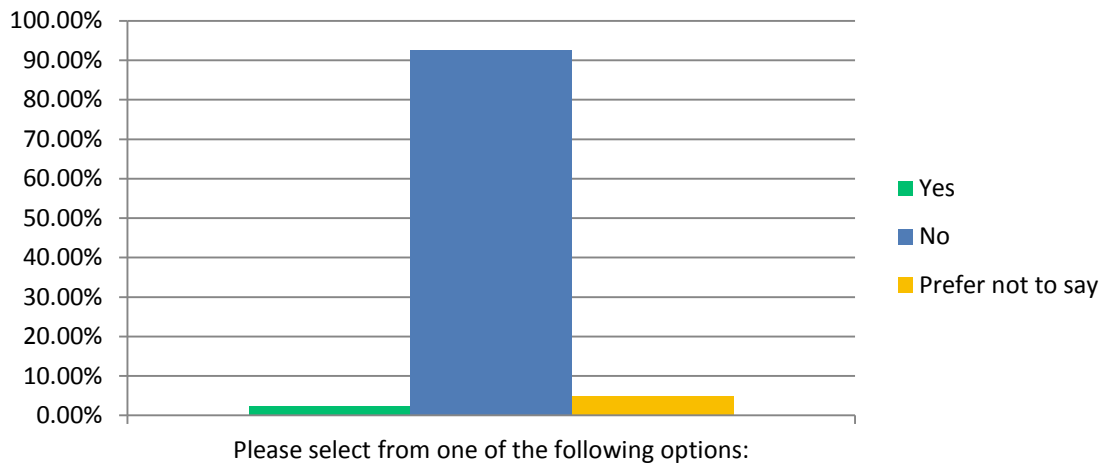
### Which gender do you identify with?



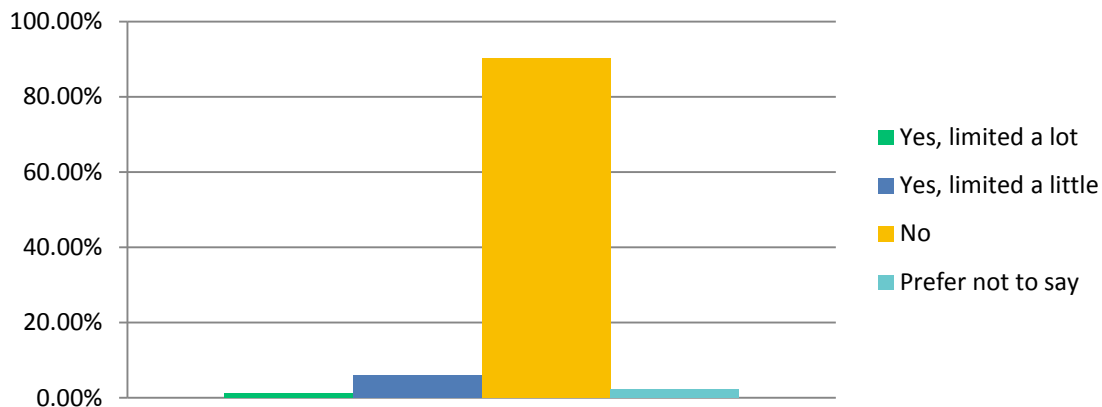
### Do you consider your own gender identity to be different from that associated with your sex as registered at birth?



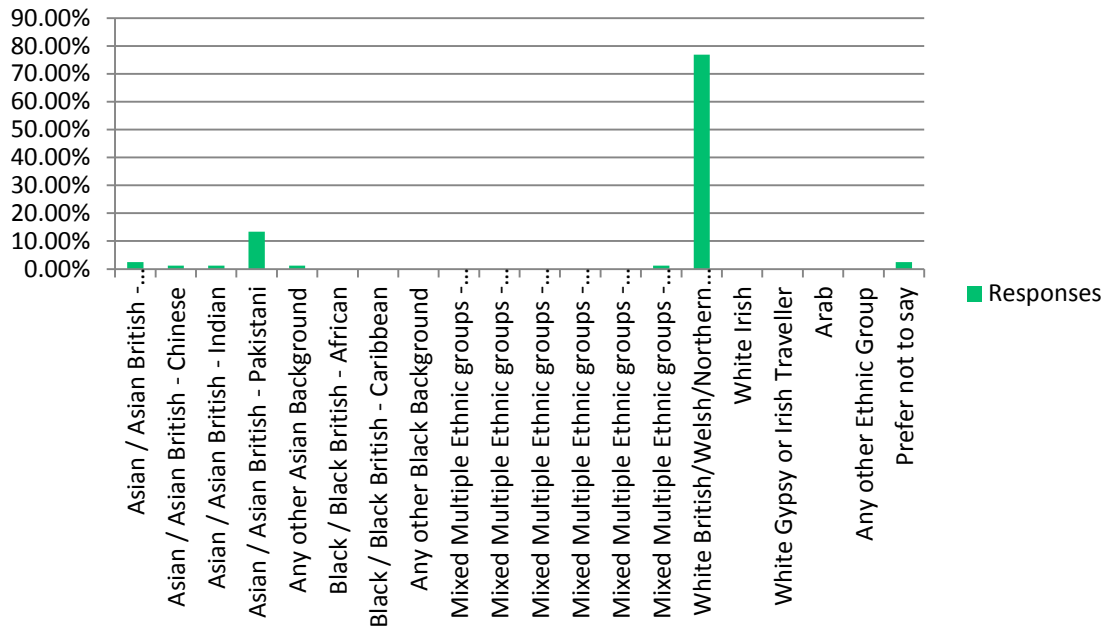
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



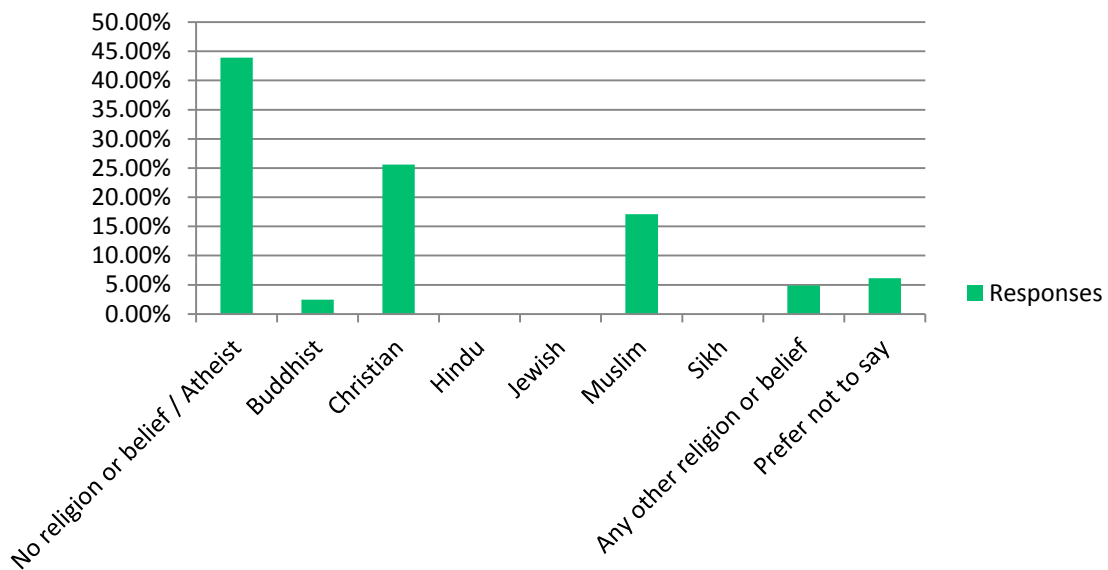
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



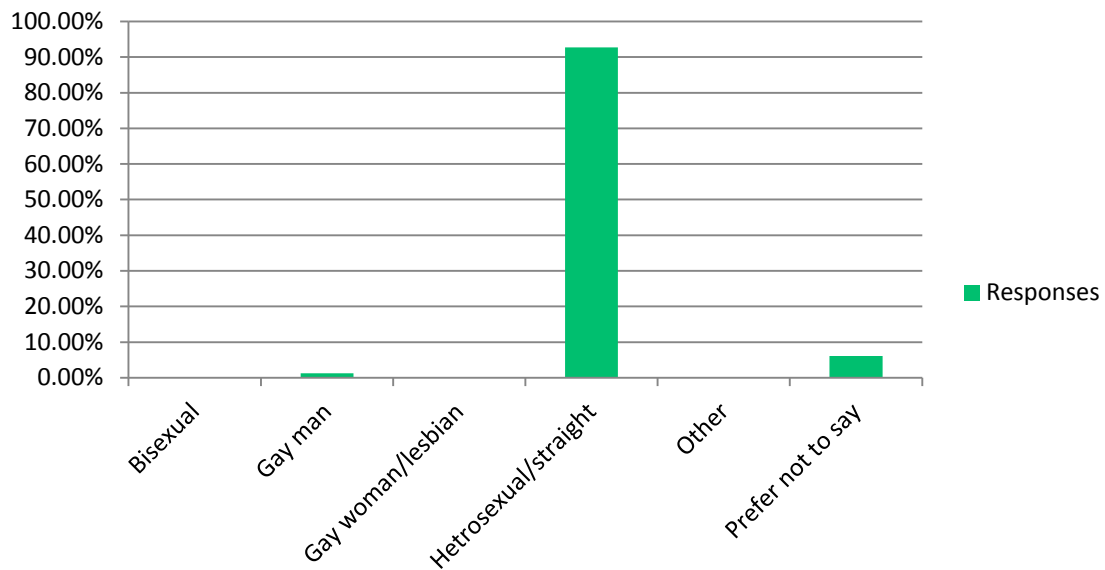
### What is your ethnic group?



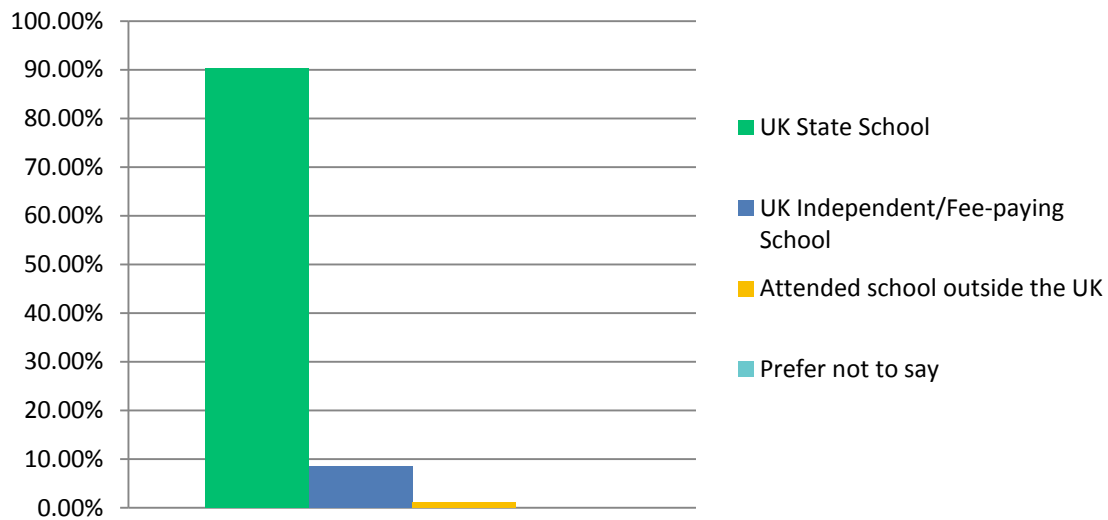
### What is your religion or belief?



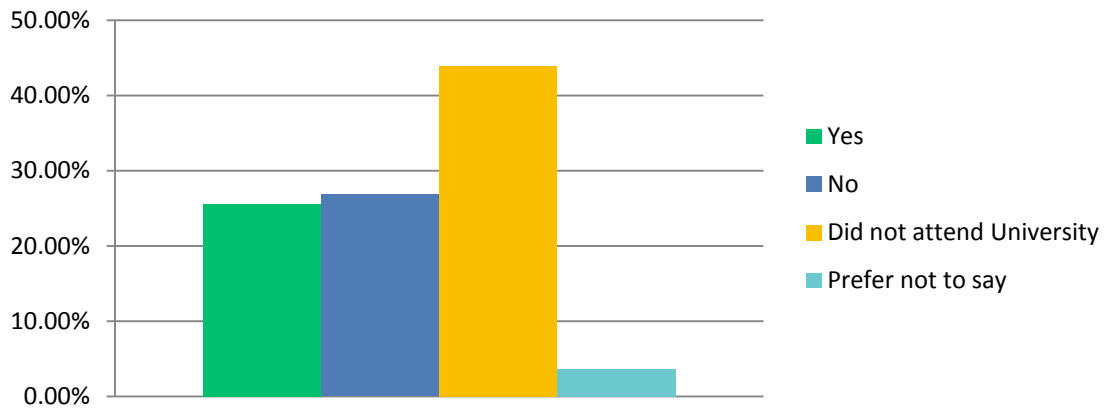
### What is your sexual orientation?



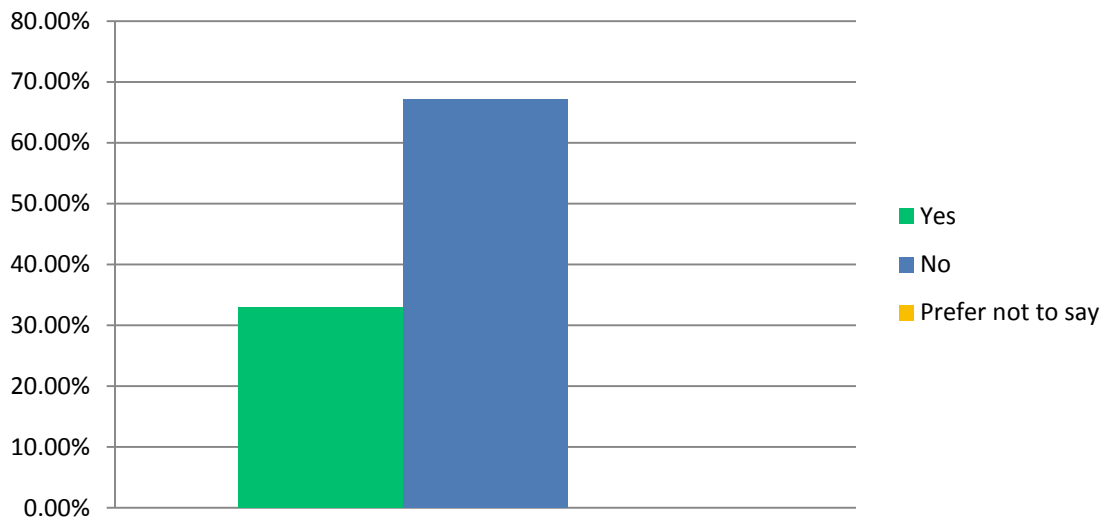
### Did you mainly attend, a state or, a fee paying school between the ages 11-18?



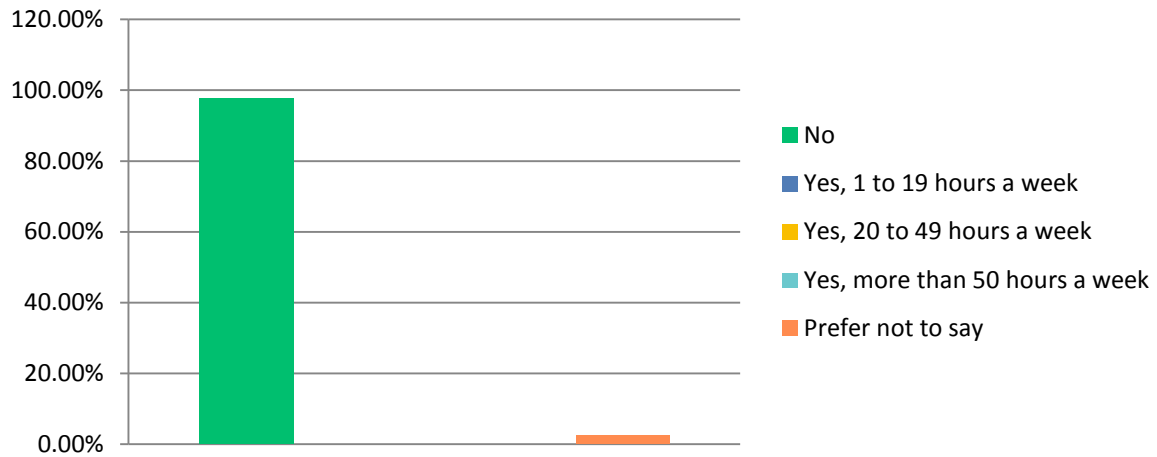
If you went to University (to study BA, BSc course or higher) were you part of the first generation of your family to do so?



Are you a primary carer for a child or children under 18?



Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?





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# Thank you

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